

# PEOPLE FIRST

**Growth and development:**

Supporting our team members' personal and professional growth through training, mentorship, and opportunities for advancement.

**Safety:**

Ensuring a safe and healthy work environment for all team members, both physically, mentally and emotionally.

**Understanding needs:**

Actively listening to and addressing the needs and concerns of our team and customers, recognizing them as individuals with unique experiences and challenges.

**XCLUSIVE**  
SERVICES



Jose | Denver, Colorado  
Xclusive team member since 2012